

Alicia Samolis Discussed Legal Implications of Employer Use of Criminal History in Connection with State Prisoner Reentry Program

On May 25, 2016, employers, hiring managers, business and labor leadership gathered at the Radisson Hotel in Warwick for the Pathway to Employment Community Workforce Development Summit. The Summit was designed to help educate employers of the benefits and incentives of including formerly incarcerated individuals as part of their workforce development. Partridge Snow & Hahn Employment Partner, Alicia Samolis, will take part in a panel that was assembled by the U.S. Attorney's Office, and designed to address concerns and answer questions employers may have.

According to the Rhode Island Department of Corrections, the state has been working towards an integrated statewide system that fosters the preparation and gradual transition of incarcerated individuals to productive, healthy, and crime-free lives. Developing coordinated reentry strategies, including social services and life skills training, in addition to the traditional supervision of probation and parole, helps ex-inmates break the cycle of incarceration. Evidence suggests that providing services beyond post release supervision, such as substance abuse treatment, mental health services, job placement and educational services lowers the recidivism rate.

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